



worldchangers

# **group leader manual**



# Welcome to your World Changers project!

Our World Changers projects offer your students the opportunity to connect with participants, outside of your group, as a part of a construction ministry site. Meanwhile, your whole group still worships, eats, and has daily devotion time together. Due to the nature of this project, no matter your World Changers experience, or lack thereof, there will be NEW details in this handbook that will be important to know.

The World Changers experience is a complete approach to a mission project, which includes personal preparation, group development, and an understanding of living on mission. Your participants will serve on ministry sites during the day and return to the lodging facility in the evenings for spiritual development. Following the worship service you will lead your group in a time youth group devotions.

Registration is only the first step in the process. Now we need you, as the group leader, to begin the careful preparation of your students and adults while we focus on the logistics of your project. We need participants who have a heart for the city, and for serving; which only comes with preparation. This will not happen by simply paying your fees and recruiting participants. Let's summarize some things you need to do:

***The success of your group's experience depends on you as a group leader.*** Please understand that World Changers requires a high degree of commitment and maturity. You are the key to recruiting participants. Go to our website and Facebook pages to hear great testimonies of other participants who have been changed by serving and use these for promotion. You can visit our website for more promotional resources.

- Inform students and parents about the expectations during their project.
- Prepare your group for what to expect from this experience both physically and spiritually.
- Complete every pre-project study session with your group before the project.
- Bring the Group Devotions with you to the project (accessible online in the spring).

Some cities host a pre-project visit in which you are encouraged to join. The result will be valuable firsthand information for your group about the project city, lodging, ministry, and ideas for recreation. Details will be announced by your Site Coordinator. The pre-project visit costs are your responsibility. Our prayer is that this project will be a great blessing not only to you and your church, but also to the local churches, church plants, association, and individuals your ministry will touch in the city you serve. We look forward to serving your group to develop the next generation that loves the Church and is passionate about expanding God's Kingdom.

Serving Together,  
The World Changers Team



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# Group Leader Top 10

Whether you are a seasoned World Changers Group Leader or this is your first time leading a group, we ask that you take the time to read through the entire group leader manual. However, if you don't read anything else, at least read this.

***World Changers exists to serve churches in their mission of making disciples by providing missions experiences that develop the heart of students for serving others and sharing the Gospel so they can change the city...change the world.***

### **1: What does the registration price include?**

One of the ways we try to accomplish the mission above is by taking care of as many of the details as possible, to give you the time to interact and invest in your students.

All of the following items are included in the cost of a project

- Lodging (local school or church)
- Meals at project
- Pre-Project Study
- Group Leader Manual & Materials
- T-shirt for each participant
- Secondary accident insurance
- Program materials (Daily Personal Devotional, Daily Group Devotional, name tags, bandana, nail apron, etc.)
- Experienced staff at the project
- Pre-project planning logistics

### **2: Who is the staff at the project?**

There are 2 sets of staff at the project, Coordinators and Summer Staff.

**Coordinators:** A team of 3 adults who help in one city to coordinate communication and logistics.

- **Project Coordinator** - Primary person responsible for communicating with group leaders before and during the project.
- **Site Coordinator** - Organizes local church support and continuing ministry in a city after World Changers is over.
- **Construction Coordinator** - Organizes ministry sites and volunteers to ensure a meaningful ministry.

**Summer Staff:** A team of 3-4 college students who travel to many cities to help with project setup and leading the students.

- Their positions are Office Manager, Audio/Visual Tech, and Music Leader.

### **3: What is expected of my adults/chaperones?**

For a person to be considered a chaperone at a project they must be at least 21 years old. Groups are required to bring 1 male adult for every 5 male students and 1 female adult for every 5 female students. All chaperones are expected to attend and partake in all schedule elements just as students are expected to. Group Leaders are required to run background checks on all adults coming with their group.

**Adult Volunteer Roles:** There are 5 volunteer roles for adults at the project Crew Chief, Crew Encourager, Supervisor, Runner, and First Aid Coordinator. We need adults from every group to volunteer in these roles to help World Changers be its best. Please look over the descriptions at this link (<https://www.world-changers.net/volunteer>) to see which positions fit your chaperones best.

### **4: What are Encouragrams?**

At every project there will be a wall filled with envelopes with each participant's name, crew assignment, and church group. This is a fun way for participants to pass encouraging notes to one another! If friends and family back home would also like



# Group Leader Top 10

### **5: How will my participants be divided into ministry groups?**

At World Changers we call our ministry groups “crews.” Every crew is made up of at least 1 male and 1 female adult and 8-10 additional participants. By default participants from your group will be mixed in with participants from other groups on a crew. We promise no student will ever be on a crew without another person from your group. Crew assignments will be announced on participants encouragements.

### **6: How will students get to their ministry sites?**

We require groups to provide transportation the entire week, equal to the number of adults and students in their group. Many groups use church owned or rented vehicles. For all projects your vehicles are used (driven by your church approved drivers) to transport crews to their ministry sites.

### **7: What is the schedule like?**

Example schedules are available in the Group Leader Manual or at world-changers.net under the “who we are” tab and then choose “daily schedules.” Please look these over and know the schedule at the project may differ slightly. There will be accurate schedules hung around your facility and digital versions available. We expect all members of all groups to attend and partake in all scheduled activities.

### **8: Is there a dress code?**

The full dress code is outlined in the Group Leader Manual and on the FAQ page on our website. Most importantly at ministry sites all participants will be required to wear sleeved shirts, long pants, and closed toed shoes. These clothes will most likely get significantly dirty each day. Group leaders and their chaperones will need to enforce the dress code with their students, making sure they are appropriately dressed each day.

### **9: When are payments due?/ What is your registration policy?**

- **Before January 15th:** You may register your group for World Changers anytime before January 15th and pay no deposits until January 15th.
- **January 15th:** A \$75 per person deposit is required to hold each registration spot and is to be paid on or before January 15th. Paying the deposit locks in your price at a discounted rate.
- **After January 15th:** Any new or additional registration made after will require an immediate \$75 deposit per person.
- **After February 15th:** The price for all projects increases by \$15 ( 5 day projects will be \$314, 6 day projects will be \$334, 7 day projects will be \$344)
- All deposits are non-refundable and cannot be applied toward the final balance due.
- Final payments are due on May 1st if your project takes place in June, and June 1st if your project takes place in July.
- Any spots dropped after May 1st will incur an additional \$75 cancellation fee. A total of \$150 will be kept (deposit plus cancellation fee) for each spot dropped after the May 1st deadline. No discounts are given for late arrival or early departure from the project.
- Any spots dropped within a week of your project, or at the project may incur additional cancellation fees.

### **10: What paperwork or information do you need from me?**

All forms required are listed below. Please bring the completed forms with you to provide at check in. A couple months before your project group leaders will be asked to fill out information on each participant coming with their group. Please make sure this information is accurate and done at least one month before your project begins. Project Coordinators will need this information to begin assigning crews.

**Participant Forms:** One for each adult and student coming with your group. If under the age of 18 it is REQUIRED to have a notary and parent/guardian signature.

**Church Agreement:** One for each Group Leader

**Transportation Guidelines:** One for each Group Leader

**Statement of Compliance:** One for each Group Leader

**Group Leader Expectations:** One for each Group Leader



## **How to Prepare Your Group**

***World Changers is more than a week-long experience. Here are important preparation steps that will equip your students for a great week of serving.***

**Promotion** – Spend time at gatherings and use Social Media to excite and recruit participants for your project. Show the World Changers promotion video found online and/or a project cam from last year (videos available on the Group Leader Resources page of the website). If you have veteran participants, enlist them to share brief testimonies.

**Pre-Project Visit** – Most World Changers projects organize a one or two-day experience exclusively for group leaders to visit the project location, and see some of the ministry opportunities. We strongly encourage this visit as part of your preparation plan, but it is at your own expense.

**Parent/Participant Meeting** – Approximately two or three weeks before departure, bring together participants and parents to handle logistics (such as receiving Participant Forms and discussing itinerary, supplies, and spending money), answer questions and pray for the project. Enlist a notary public to be present so that everyone can have his or her Participant Forms notarized.

**Local Ministry Project** – Taking into account your group size, financial resources, ministry experience and church planting expertise, organize a one-day mission project. Avoid using this for a fundraiser. This project is to help your students gain new skills, learn how to work together and help someone in the process. Some of the possibilities for this project include prayer walking, block party, park cleanup, or supporting a local church plant.

**Pre-Project Study** – You have the option of conducting the classroom sessions during regularly scheduled meeting times with your group or on a special schedule, such as a retreat. It is important that everyone attending the World Changers project complete this material. You may wish to record some of the sessions or choose some other means to handle makeup work for those who are absent. It is important that your team take the time to pray, study and prepare for the mission experience. No matter your ministry task, you will be planting the gospel in areas you will be working. Your team must come spiritually prepared to have the maximum impact in the city as well as in their lives. This study is available online by February 1st at [world-changers.net](http://world-changers.net) under “who we are > group leader resources.”

**Enter Participant Information in the Group Leader Portal** – Please enter information into our new portal two months before your project begins. We will email you with more information about how to enter your information.

**Church Group Devotions** – Print an extra copy (or plan to bring digitally) of your Church Group Devotions. You will need to bring this with you to the project.

**Debriefing** – Once back home, consider having a meeting for everyone who has been involved in the project. This is the time to share testimonies, photos, and experiences from the trip.



## **At the Project**

### **FOOD AND LODGING**

You will be sleeping, worshipping, and eating at a local school or church. Each participant will need to bring his or her own air mattress (twin size only), sleeping bag or bed linens, towels, etc. All meals are provided once the project begins.

### **DAILY DEVOTIONAL**

In order to develop the hearts of students, it is critical they spend daily time personally interacting with God. In the schedule, you will notice a daily period for personal devotion. While experience has shown many mature students are excited for this extended time, inexperienced students may need coaching, support, and encouragement from you and your leaders to make the most of this personal devotion time. All participants will be provided with a daily guide for this time that corresponds to the theme and scripture of the worship experiences.

### **CONSTRUCTION CREWS**

Construction Crews of 10 to 12 members from various churches will be assigned to work together in construction (typically home repair, painting, handicap ramps). An approved and selected adult will lead each crew as a Crew Chief with at least one other adult assisting. At least two people from the same church will be on each crew. Church groups may serve on construction sites together if requested, please make sure to communicate this request to your Project Coordinator at least a month before the project begins.

## **Church Equipment Checklist**

Unless you are told differently by your Coordinators the following equipment is needed for use at ALL World Changers projects. As a group leader please reach out to your Coordinator and let them know what supplies from this list you will be able to bring/not bring. **The 5-gallon cooler is required for every group.** Make sure you mark your equipment with your church name. Churches may be asked to store the equipment in a central location. All equipment will be returned to you at the close of the project. The Construction Coordinator will

### **ITEMS NEEDED AT ALL PROJECTS**

- **One 5-gallon cooler with a spigot (ex. a Gatorade cooler) for every 10 participants**
- 6-Foot Step Ladders
- Extension Ladders (15- to 32- foot)
- Paint Rollers with Extension Handles
- Drop Cloths
- General Tools (hammers, screwdrivers and crowbars, drills)
- Circular Saw
- Chalk Line



## **Registration Information**

NOTE: Registration is open first-come, first served. Any add-ons will be allowed if space is available.

### ***Registration Includes:***

- Project preparation materials (pre-project study)
- T-shirt for each participant (to be given at the project)
- Secondary accident insurance
- Experienced leadership at project
- Pre-project planning logistics
- Daily worship experiences
- Daily Devotions
- Weekly Project Cam
- Lodging (local school or church facility) and meals at project

### ***Registration DOES NOT Include:***

- Gas for church group and ministry team transportation (rental or otherwise) at the project
- Public transportation including subway/bus/train passes
- Travel to and from the project locations

### ***DISCOUNTED VOLUNTEERS***

Selected Crew Chiefs, Supervisors, and First Aid Coordinators receive a discount of a registration fee of only \$100.

### ***WHO CAN PARTICIPATE?***

- Students who have completed 6th grade or older
- Students should be active in their local church.
- We strongly encourage you to only bring students who have completed the sixth grade and who have already been a part of student ministry or middle school student ministry.
- ***Can I bring my kids?*** Adults cannot bring children with them who have not completed the 6th grade. No private sleeping or childcare arrangements are available for adults with young children. Children are not allowed to attend with parents who are serving as adult chaperones.
- Adults for all ages who are willing to work on a construction site.



# Group Leader Expectations Form

**THIS FORM IS A SUMMARY OF THE RESPONSIBILITIES AND EXPECTATIONS OF THE GROUP LEADER.**

- Ensure that each participant completes the required Pre-Project Study located online among other leader resources, which includes a work project for my group to do in my community, before reporting to the project.
- Bring only participants of the appropriate grade levels. All projects are for students who will have completed 6th grade by summer. Participants who do not meet these requirements will be sent home.
- Enlist capable adult leaders and bring one adult leader for every five students of the same gender. Adult leaders must be 21 years of age or older.
- Review Adult Code of Conduct with each attending adult leader.
- Background Checks: Group Leaders are required to run background checks on all adults coming with their group.
- Pay my group's deposits and balance by the required deadlines. See full Finance Policy on page 7
- Participant Forms: Bring a completed participant form for every adult and student. **Participants under age 18 must also have the signature of a parent or guardian and must have their form notarized, before leaving home for the project, to be eligible to participate in the project.**
- Enter in participant names and information into the Group Leader Portal 2 months before the project. Instructions for the Group Leader Portal will be emailed to you.
- Prepare my group for hard work, helping people in need, sharing the gospel, and for one of the best experiences of their lives.
- Be prepared to lead your group in youth group devotions.
- Read and understand the expectations further outlined in the participant packet. Ensure that all of you participants (Including adults) understand what is expected of them at the projects.
- Agree to not bring animals to the project unless a trained service animal and there are available accommodations for the service animal at your facility. Please contact the World Changers office to determine if there are accommodations for a service animal at your project.
- **Provide transportation during the project equal to the number of students I bring to the project.**
- Have a thorough understanding of all the information presented in the Group Leader Manual.
- Be part of the total World Changers experience by:
  - Following all responsibilities related to projects found in the Group Leader Manual and Important Forms
  - Arriving at the project by the designated time on the first day.
  - Attending all meetings, gatherings, etc. related to and during the project.
  - Staying until the conclusion of the project on the final morning (unless making prior arrangements with your Project Coordinator)
  - Adhering to the dress code found in the Group Leader Manual and enforcing it within my group.
  - Being a spiritual leader.

**Group Leader Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_



# Adult Volunteer Roles

**To apply for a volunteer position please visit our website. Applications are found on our website [world-changers.net](http://world-changers.net) under “work with us > volunteer”.**

### **FIRST AID COORDINATOR**

The First Aid Coordinator (FAC) must be a minimum of 21 years old. The FAC provides basic first aid as needed for injured and ill participants at the project. The FAC should be trained and certified, at minimum, in basic first aid by a recognized organization like the American Red Cross.

### **CREW ENCOURAGERS**

The Crew Encourager at a construction project serves as an assistant to the Crew Chief, works with the Crew Reporter to ensure accurate evangelism information is gathered and encourages the crew in their ministry tasks. The Crew Encourager position is not discounted, but volunteers will be selected by the Project Coordinator based on applications. The Project Coordinator will contact volunteers, if selected, to plan for the project.

### **DRIVER**

Crews will be transported to ministry sites by Drivers supplied by each church. Know the driving ability and record of those who you designate as drivers. We ask churches to use the vehicles you bring for transportation to the ministry sites during the project. We want to use only safe, qualified drivers. The safety of all students should be a priority. Drivers do not need to complete a volunteer application, Group Leaders will designate them when filling out Transportation Information.

### **CONSTRUCTION VOLUNTEERS**

Each project is looking for qualified supervisors, crew chiefs, and runners. Supervisors and crew chiefs must be a minimum of 21 years old and complete an online Construction Volunteer Applicants will be contacted by the Construction Coordinator if selected.

- **CREW CHIEF:** an adult 21 or older with construction expertise. They are responsible for leading and supervising a crew of 10-12 students and adults to complete their assigned tasks (i.e. painting or re-roofing a home). Crew Chiefs are selected by the Construction Coordinator and assigned to their work site based on their application, skills and ministry sites available.
- **SUPERVISOR:** selected by the Construction Coordinator, based on submitted applications, to assist in worksite selection and to oversee the actual work of approximately five Crew Chiefs and their worksites.
- **RUNNER:** a volunteer who assists the Construction Coordinator and Supervisors in delivering materials and tools to sites during the project.

### **VOLUNTEER POLICIES**

- Selected construction volunteers (supervisors and crew chiefs) attending a project with their church group will receive a discount off the registration fee.
- All adults are expected to participate in the total project experience, including meals, Gathering services, and all other aspects of the week. Crew chiefs are to participate in crew chats and join their crews in worship experiences. Runners may participate in meals, worship, and other aspects of the week.
- No volunteers are paid for the week.
- No volunteers are allowed to bring children with them who have not completed the sixth grade and/or are not participating in the project.
- All adult volunteers are expected to be spiritual leaders.

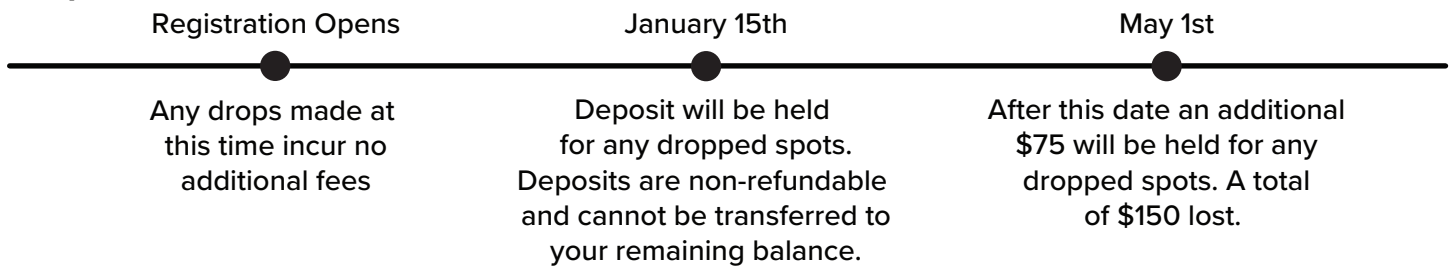


# Finance Policies

### Payment Timeline:



### Drop Timeline:



\*For any financial questions please reach out to [info@world-changers.net](mailto:info@world-changers.net)

- A per person deposit for the number of participants (students and adults) you register must be post-marked no later than January 15. See above for deposit amounts.
- **All deposits are non-refundable and non-transferable to the balance after January 15th.** You are responsible to pay initial deposits for any participant numbers not dropped before the deposit payment deadline.
- **After February 15th:** The price for all projects increases by \$15 ( 5 day projects will be \$314, 6 day projects will be \$334, 7 day projects will be \$344)
- **Any spots dropped after May 1st may incur an additional \$75 cancellation fee.** A total of **\$150** will be kept (deposit plus cancellation fee) for each spot dropped after the May 1st deadline.
- Any spots dropped within a week of your project start date, or at the project may incur additional cancellation fees.
- No discounts are given for late arrival or early departure from project.
- **Weather and National Disaster Cancellation Policy:** If an event is hosted as scheduled and your group cancels or decreases numbers due to weather conditions or a national disaster, all payments are non-refundable. If we are unable to host an event due to weather conditions or a national disaster, deposits cannot be refunded. Refunds of final balance payments will be made only if properties or locations refund World Changers for these costs.

**Delinquency in payment may initiate a \$75 late fee charged to your registration and may cause your group to be dropped or placed on a waiting list.**

### For Registration or Money matters, contact:

World Changers Main Office (850) 347-4601 Ext. 0 or [info@world-changers.net](mailto:info@world-changers.net)

Mail Payments to: World Changers  
2310 S. Hwy 77 STE 110 PMB 345  
Lynn Haven FL 32444

## Dress Code

Please remember that this is a mission experience. Participants are on mission at all times, at the ministry site and at the lodging facility. Participants should make a special effort to wear clothes that are modest and appropriate for the work to which we have been called.

- Sleeved shirts are to be worn by all participants at all times (no tank tops, spaghetti straps or midriffs, this includes dresses). At the worksite, at the lodging facility, on the way to and from the showers. If the sleeves are torn off the shirt, it no longer meets the dress code.
- Long pants must be worn at the construction work sites. Pants made of heavy cloth, like denim, are preferred. Pants at the worksite should not have any rips or distressing. Pajama pants and tights are not allowed at the worksite.
- Yoga pants and leggings are allowed, however, they should be paired with a long t-shirt, dress, or skirt. Tights can not be worn as pants, they need to be layered underneath, shorts, dresses, or skirts.
- Shorts are acceptable at the lodging facility. Shorts should be at least fingertip length. No short shorts. Any skirts or dresses should also be at least fingertip length.
- Participants are to be fully dressed in accordance with this dress code any time they are outside their assigned room at the lodging facility. Shorts or long pants and a sleeved shirt is required in hallways, in worship, and on the way to showers and restrooms.
- Durable shoes with closed toes must be worn at all work sites. Sandals and Crocs are not acceptable. shoes or boots with heavy soles are recommended for construction projects.
- Always wear shoes outside of rooms.
- If you are participating in a project that involves your group attending local churches on Sunday morning (6 & 7 day projects), please be sure to bring long pants (nice jeans are fine), or even appropriate skirts or dresses to wear. We will provide a t-shirt for everyone, but no shorts need to be worn to church on Sunday.

## Enforcement of the Dress Code

- Group leaders are asked to review the dress code with participants before leaving for the project. A pre-trip meeting is an excellent time to review the code. Please be certain everyone in your group, including student and adult participants, understand what is required and what is prohibited.
- Group leaders will be asked to enforce the dress code among participants in their church group during the project.
- If necessary, the staff will take appropriate action with the individual's group leader to ensure all students follow the dress code.
- Violation of the dress code at ministry sites may result in participants being transported back to the lodging facility. Participants will not be allowed to work if not dressed according to the dress code.
- Any dress code disputes, not covered specifically in the dress code, fall to the discretion of the Project Coordinator.



## What Forms Do I Need?

### **FORMS TO BRING TO THE PROJECT (REQUIRED)**

**Participant Forms:** One for each adult and student coming with your group. ***If under the age of 18 it is REQUIRED to have a notary and parent/guardian signature.***

**Church Agreement:** One for each Group Leader.

**Transportation Guidelines:** One for each Group Leader.

**Statement of Compliance:** One for each Group Leader.

**Group Leader Expectations:** One for each Group Leader.

### **PARTICIPANT FORM**

- Every participant (student and adult) must complete and sign a participant form.
- ***Participants who are minors\* must also have the signature of a parent or legal guardian and have their form notarized to participate in a World Changers project.***
- Group leaders are responsible for bringing all signed original copies of Participant Forms to the project and presenting them to the World Changers Summer staff at check-in. To expedite check in please alphabetize participant forms by **first name**.
- Group leaders may choose to keep a photocopy of each form in case of emergency during the project.

The participant form gives important medical information and authorization for emergency medical treatment. World Changers must have a completed Participant Form on file for each participant (student and adult) before they can attend a ministry site.

\*A minor is any person under the defined age of majority in the participants residing state. For most states this is age 18, exceptions are listed below:

- In Alabama the age of majority is 19.
- In Nebraska, the age of majority is 19.

### **WHERE CAN I ACCESS PARTICIPANT FORMS?**

Group leaders can download and print the participant forms from the website [world-changers.net](http://world-changers.net) found under the tab resources, download the document titled "Group Leader Forms."



# Daily Schedules

## 5 DAY SCHEDULE

### MONDAY

1-3:00 PM Check In  
 3:45 PM Welcome Celebration  
 4:15 PM Adult Meeting  
 4:30 PM Construction Volunteer,  
 Crew Encourager, Driver  
 Meeting  
 5:30 PM Dinner  
 6:30 PM The Gathering / Gospel  
 Engagement  
 8:30 PM Church Group Devotion  
 9:00 PM First Crew Chat  
 9:30 PM Crew Position Training  
 10:00 PM Free Time  
 10:30 PM In Rooms  
 11:00 PM Lights Out

8:30 PM Church Group Devotions  
 9:30 PM Free Time / Marketplace Open  
 10:00 PM In Rooms  
 10:30 PM Lights Out

### FRIDAY EVENING

7:00 PM Group Leaders and Staff  
 Meet for Prayer  
 7:30 PM Final Crew Chat  
 8:00 PM Project Celebration  
 8:30 PM The Gathering  
 9:30 PM Church Group Devotions  
 10:00 PM Free Time / Marketplace Open  
 11:00 PM In Rooms  
 11:30 PM Lights Out

### TUESDAY – FRIDAY

\*Adult meetings will be added as needed  
 6:45 AM Breakfast  
 7:30 AM Dismiss to Ministry Sites  
 On-Site Personal Devotion  
 12:00 PM Lunch/Devotion  
 3:30-4:30 PM Return to Lodging Site  
 6:00 PM Dinner  
 7:00 PM Group Leaders and Staff  
 Meet for Prayer  
 7:30 PM The Gathering

### SATURDAY

6 AM Continental Breakfast  
 8 AM Depart for Home



## 6 DAY SCHEDULE

### SATURDAY

1:00-3:00 PM	Check In
4:00 PM	Welcome Celebration
4:00 PM	Group Leader Meeting
5:30 PM	Dinner
6:30 PM	The Gathering / Gospel Engagement
8:00 PM	Church Group Devotions
9:00 PM	Free Time / Marketplace Open
10:00 PM	In Rooms
10:30 PM	Lights Out

### SUNDAY

7:30 AM	Breakfast
8:00 AM	Quiet Time
9:00 AM	First Crew Chat
As Scheduled	Worship and Ministry Site Visit
12:00 PM	Lunch
1:00-4:30 PM	City Experience
6:00 PM	Dinner
7:00 PM	Group Leaders and Staff Meet for Prayer
7:30 PM	The Gathering
8:30 PM	Church Group Devotions
9:00 PM	Free Time / Marketplace Open
10:00 PM	In Rooms
10:30 PM	Lights Out

### MONDAY – THURSDAY

*Adult meetings will be added as needed*

6:45 AM	Breakfast
7:30 AM	Great Send Off (Monday Only)
	Dismiss to Ministry Sites
On-Site	Personal Devotion
12:00 PM	Lunch at Ministry Site /Devotions
3:30-4:30 PM	Return to Lodging Site
6:00 PM	Dinner
7:00 PM	Group Leaders and Staff Meet for Prayer
7:30 PM	Evening Gathering
8:30 PM	Church Group Devotions
9:30 PM	Free Time / Marketplace Open
10:00 PM	In Rooms
10:30 PM	Lights Out

### THURSDAY EVENING

7:00 PM	Group Leaders and Staff Meet for Prayer
7:30 PM	Final Crew Chat
8:00 PM	Project Celebration
8:30 PM	The Gathering
9:30 PM	Church Group Devotions
10:00 PM	Free Time / Marketplace Open
11:00 PM	In Rooms
11:30 PM	Lights Out

### FRIDAY

6 AM	Continental Breakfast
8 AM	Depart for Home



**7 DAY SCHEDULE**

**SATURDAY**

1-3:00 PM	Check In
4:00 PM	Welcome Celebration
4:30 PM	All Adult Meeting
4:45 PM	Construction Volunteer, Crew Encourager, Driver Meeting
6:00 PM	Dinner
7:00 PM	The Gathering
8:00 PM	Church Group Devotions
9:00 PM	Free Time / Marketplace Open
10:00 PM	In Rooms
10:30 PM	Lights Out

12:00 PM	Lunch/Devotion
3:30-4:30 PM	Return to Lodging Site
6:00 PM	Dinner
7:00 PM	Group Leaders and Staff Meet for Prayer
7:30 PM	The Gathering
8:30 PM	Church Group Devotions
9:30 PM	Free Time / Marketplace Open
10:00 PM	In Rooms
10:30 PM	Lights Out

**SUNDAY**

7:30 AM	Breakfast
8:00 AM	Quiet Time
9:00 AM	First Crew Chat
As Scheduled Worship and Ministry Site Visit / Lunch with Host Church	
3:30 PM	Return to the Lodging Facility
3:30 PM	Crew Chief Meeting
4:30 PM	Gospel Engagement
5:00 PM	Crew Position Training
6:00 PM	Dinner
7:00 PM	Group Leaders and Staff Meet for Prayer
7:30 PM	The Gathering
8:30 PM	Church Group Devotions
9:00 PM	Free Time / Marketplace Open
10:00 PM	In Rooms / Showers Closed
10:30 PM	Lights Out

**WEDNESDAY AFTERNOON**

12:00 PM	Lunch and Devotion at Ministry Site
Leave after lunch for Lodging Facility to enjoy the evening off	
8:00 PM	Facility Re-opens
8:30 PM	Church Group Devotions
10:00 PM	In Rooms
10:30 PM	Lights Out

**FRIDAY EVENING**

7:00 PM	Group Leaders and Staff Meet for Prayer
7:30 PM	Final Crew Chat
8:00 PM	Project Celebration
8:30 PM	Gathering
9:30 PM	Church Group Devotions
10:00 PM	Free Time / Marketplace Open
11:00 PM	In Rooms
11:30 PM	Lights Out

**MONDAY – FRIDAY**

**\*Adult meetings will be added as needed**

6:45 AM	Breakfast
7:30 AM	Great Send Off (Monday Only)
Dismiss to Ministry Sites	
On-Site Personal Devotion	

**SATURDAY**

6:00 AM	Continental Breakfast
8:00 AM	Depart for Home



## World Changers Terms to Know

**5-Day World Changers:** projects occurring from Monday to Friday.

**6-Day World Changers:** projects occurring from Saturday to Thursday.

**7-Day World Changers:** projects occurring from Saturday to Saturday.

**All Youth:** Type of project designated for any age student (completed 6th grade through college).

**Audio Visual Technician (AV):** One of three summer staff positions, responsible for sound, media, and Project Cam.

**Breakmaster:** Student crew position at construction and combo projects responsible for cooler, ice, and water.

**Check In:** As groups arrive at project, they meet coordinators, hand in forms, and receive T-shirts.

**City Experience:** Opportunity for church groups to prayerfully experience the city they are serving in together.

**Community Project:** Project that includes community ministry sites (kids camps, feeding homeless, etc.) in addition to construction sites.

**Concert of Prayer (COP):** Programmed gathering devoted entirely to prayer.

**Construction Coordinator (CC):** Part of construction coordinating team, responsible for construction work sites, supervisors, crew chiefs, etc.

**Crew:** Group of 10-14 participants that serve together at construction sites, typically 8-10 students and 2-4 adults intermingled between participating church groups.

**Crew Chat:** Scheduled conversations with the crew, typically including the first time everyone meets (led by the encourager) and the last before the Project Celebration.

**Crew Chief:** Adult who leads the construction objective of construction crews.

**Crew Encourager:** Adult who encourages crew morale, assists crew chief, and leads crew chats.

**Crew Reporter:** Student position on construction crews responsible for recording and reporting ministry statistics and follow up information to staff.

**Devotion Leader:** Student crew position at construction projects responsible for leading daily crew devotion.

**Driver:** Church adult volunteer who is designated to drive the church transportation at a project.

**Encouragrams:** Encouraging notes written and placed in participant's envelopes at a project.

**First Aid Coordinator:** Adult on site at construction projects with basic first aid training.

**Gathering:** Daily programmed times of worship or other programming.

**Gospel Engagement:** Intentional training time for gospel sharing.

**Group Leader:** Individual leading the church group at the project and beforehand.

**Legacy Church/Leader:** Group Leader and/or church that has attended most recent 3 or more years of World Changers.



## **World Changers Terms to Know**

**Life Conversation Guide/3 Circles:** Gospel sharing tool provided with training at all projects. Marketplace: Area designated where students can purchase memorabilia (t-shirts, etc.) and get more information about missions opportunities.

**Medic:** Student crew position at construction projects responsible for first aid kit.

**Music Leader (ML):** One of three summer staff positions, responsible for leading worship at the project and other duties.

**National Staff:** World Changers staff who supervise and lead coordinating teams, city logistics and summer staff.

**Office Manager (OM):** One of three summer staff positions, responsible for administrative project details and availability of the office.

**Participant Guide:** Booklet given to each participant to guide through daily devotions and Gathering services.

**Project Cam:** 3-5 minute video produced by Audio Visual Technician to document project and given to group leaders at departure as well as posted online.

**Project Celebration/Closing Celebration:** Programmed time at the end of the week to celebrate the ministry accomplished.

**Project Coordinator:** Part of the coordinating team responsible for communicating with group leaders and leading the project.

**Registration:** Church groups sign up for a given year's project (opens June 1).

**Runner:** Adult volunteer who transports construction supplies from site to site (one per supervisor).

**Safety Inspector:** Adult on construction crew charged with prioritizing the safety of the participants.

**Great Send-Off:** A special celebration of prayer and commission the first day crews leave for ministry sites on the first day.

**Site Coordinator (SC):** Part of the coordinating team responsible for local logistics for each project.

**Summer Staff:** Team of 3 employees conducting the project (AV, ML, OM).

**Supervisor:** Adult volunteer reporting to the Construction Coordinator and supervising the work of construction crew